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NOTIFICATION

No.A.12026/I/2017-P&AR(GSW), the 16th September, 2019. In the interest of public service, the Governor of Mizoram is pleased to make the following Guidelines to amend the Mizoram Direct Recruitment (Conduct of Examination) Guideline, 2018 (hereinafter referred to as the Principal Guidelines) notified vide No.A. 12026/1/2017-P&AR (GSW) dt. 09.02.2018 and published in the Mizoram Gazette Extraordinary Issue No. 69 dt. 15.02.2018, namely:-

1. *Short title and commencement* (1) These Guidelines may be called the Mizoram Direct Recruitment (Conduct of Examination) (Amendment) Guidelines, 2019
(2) They shall come into force from the date of publication in the Mizoram Gazette
2. *Amendment of paragraph 3* In the Principal Guidelines, in paragraph (3), entries under sub-paragraph (1) shall be substituted, namely:

“(1). These Guidelines shall apply to direct recruitment for services/posts under the Government of Mizoram, which falls outside the purview of Mizoram Public Service Commission and Mizoram Subordinate Services Selection Board, including recruitment on Muster Roll/Contract/Work-charged basis.”
3. *Amendment of paragraph 14* In the Principal Guidelines, in paragraph 14, entries under sub-paragraph (4) shall be substituted, namely:

“(4). Skills Test shall be conducted by the recruiting Department after the conduct of written examination and candidates thrice the number of candidates to be called for personal interview shall be called for the Skills Test. Candidates who fail to meet the minimum standard in the Skills Test as prescribed by the Service Rules/Recruitment Rules shall not be called for Personal Interview before the Departmental Promotion Committee. The number of candidates to be called for personal interview after conduct of written examination and Skills Test should be as per the criteria laid down in Para 33 of these Guidelines”

4. *Amendment of paragraph 24* In the Principal Guidelines, in paragraph 24, entries in sub-paragraph (6) shall stand deleted.
5. *Insertion of new paragraph 24A* In the Principal Guidelines, a new paragraph shall be inserted after paragraph 24, namely;

"24A: Instructions relating to persons with benchmarked disabilities:

- (1) The facility of scribe/reader are allowed to any person with benchmarked disability as defined in section 2 (r) of the Rights of Persons with Disabilities Act, 2016 and has limitation in writing including that of speed, if so desired by the person. In case of persons with benchmarked disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe/reader shall be given, if so desired by the person. In case of other category of persons with benchmarked disabilities, the provision of scribe/reader is also allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Medical Superintendent/Civil Surgeon of a Government health care institution as per the proforma at *Appendix-XIV*.
- (2) The candidates have the discretion of opting for his own scribe/reader or request the recruiting Department for the same. The expenses for engagement of the own scribe/reader are to be borne by the candidate himself/herself. The recruiting Department may identify scribe/reader to make panels in advance as per the requirement of the examination. In such instances, the candidates are allowed to meet the scribe/reader two days before the examination so that the candidates get a chance to check and verify whether the scribe/reader is suitable or not.
- (3) In case the recruiting Department provides the scribe/reader, it shall be ensured that the qualification of the scribe/reader should not be more than the minimum qualification criteria of the examination. However, the qualification of the scribe/reader should always be Matriculate or above. In case the candidate is allowed to bring his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. The persons with benchmarked disabilities opting for own scribe/reader should submit details of the own scribe as per proforma at *Appendix-XV*
- (4) Scribe/reader may be changed in case of emergency. The candidates are also allowed to take more than one scribe/reader for writing different papers especially for languages. However, there can be only one scribe per subject.
- (5) Persons with benchmarked disabilities should be given, as far as possible, the option of choosing the mode for taking the examination i.e. in large print or Braille or even by recording the answers. The recruiting Department should, as far as possible, ensure availability of question papers in the format opted by the candidate
- (6) In case of Skills Test which requires examination on computer system, persons with benchmarked disabilities are allowed to check

the computer system one day in advance so that problems, if any, in the software/system could be rectified. Use of own laptop/computer should not be allowed for taking examination. However, enabling accessories for the computer based Skills Test such as keyboard, customised mouse, etc. should be allowed.

- (7) The disability certificate issued by the competent medical authority at any place should be accepted across the country.
- (8) Compensatory time of 20 minutes per hour of examination shall be provided for persons with benchmarked disabilities who are allowed the use of scribe/reader. All candidates with benchmarked disability not availing the facility of scribe may also be allowed additional time of minimum one hour for examination of 3 hours duration. In case the duration of examination is less than an hour, then, the duration of additional time should be allowed on pro-rata basis. Additional time should not be less than 5 minutes and should be in multiples of 5.
- (9) Candidates are allowed the use of assistive devices like tailor frame, Braille slate, abacus, geometry kit, Braille measuring tape and augmentative communication devices like communication chart and electronic devices. However, such communication devices shall not be used for communication with persons outside the examination hall during the examination hours.
- (10) The seating arrangement of candidates belonging to persons with benchmarked disability shall be made separately in a separate room on the ground floor of the examination hall. In case of persons with benchmarked disability availing the services of scribe, only five candidates shall be seated in a single room-one each in the four corners of the room and one in the centre of the room. The seating arrangement of persons with benchmarked disabilities who do not need the services of scribe can be done in a normal manner as per the seat plan at *Appendix-VII*.
- (11) The time of distribution of question papers should be scrupulously followed and timely supply of supplementary papers, if required, should be ensured.
- (12) Alternative objective type multiple choice questions in lieu of descriptive questions should be provided for hearing impaired persons. Similarly, alternative objective type multiple choice questions in lieu of questions requiring visual inputs should be provided for visually impaired persons"

6. Amendment of paragraph 33

- (1) In the Principal Guidelines, in paragraph 33, entries in sub- paragraph (7) shall be substituted, namely;

"The number of candidates to be called for personal interview shall be three times the number of vacant posts unless anything contrary is prescribed in the relevant service rules/recruitment rules/ examination regulations.

Provided that the number of candidates to be called for personal interview for direct recruitment to the post of Group 'D' shall be 5 (five) times the number of vacant post"

- (2) In the Principal Guidelines, in paragraph 33, a proviso shall be added to sub-paragraph (9), namely;
- “Provided that the mark allotted to written examination and personal interview for direct recruitment to the post of Group ‘D’ shall be 100 marks each, with the total marks being 200.”
8. Insertion of new serial number (14), (15) and (16) in *Appendix-I*
- In the Principal Guidelines, in *Appendix-I*, the following shall be added after serial number (13), namely;
- “14) Whether or not the candidate is a person with benchmarked disability as defined under section 2(r) of RPwD Act, 2016? : YES/NO
- 15) If the answer at Sl. No. (14) is YES, whether or not the candidate wanted to avail the services of scribe for writing the examination? : YES/NO
- 16) If the answer at Sl. No. (15) is YES, whether or not the candidate will bring his/her own scribe OR utilize the services of scribe provided by the recruiting Department? : _____
9. Amendment of *Appendix-II*
- In the Principal Guidelines, in *Appendix-II*, in Notes, entries at serial number (6) shall be substituted, namely;
- “(6). Compensatory time of 20 minutes per hour of examination shall be provided for persons with benchmarked disabilities who are allowed the use of scribe/reader. All candidates with benchmarked disability not availing the facility of scribe may also be allowed additional time of minimum one hour for examination of 3 hours duration”
10. Amendment of *Appendix-III*
- In the Principal Guidelines, in *Appendix-III*, entries pertaining to the column “Duration” for Paper-I, Paper-II and Paper-III in the Table shall be substituted, namely;
- “3 hours with compensatory time of 20 minutes per hour for persons with benchmarked disabilities”
11. Amendment of *Appendix-IV*
- (1) In the Principal Guidelines, in *Appendix-IV*, entries pertaining to the column “Duration” for Paper-I, Paper-II and Paper-III in the Table shall be substituted, namely;
- “3 hours with compensatory time of 20 minutes per hour for persons with benchmarked disabilities”
- (2) In the Principal Guidelines, in *Appendix-IV*, in the Notes pertaining to the syllabus for direct recruitment to the post of Group ‘C’, entries under serial number (2) shall be substituted, namely;
- “(2). Questions will be set in tune with the level of educational qualifications prescribed in the corresponding Recruitment Rules/Service Rules for the post(s). For direct recruitment to such Group ‘C’ posts viz. Driver Grade-III/Conductor Grade-III, etc. wherein Computer proficiency is not essential

as per the Mizoram Group 'A', 'B' and 'C' posts Service/Recruitment (Amendment) Rules, 2016, the subject in the table pertaining to Paper-II viz. "Basic Computer knowledge (50 questions)" shall be replaced with "General intelligence and reasoning (50 questions)."

- (3) In the Principal Guidelines, in *Appendix-IV*, in the Notes pertaining to the syllabus for direct recruitment to the post of Group 'C', the following entries shall be added under serial number (3) in Paper-II just below the existing entries, namely;

"General Intelligence & Reasoning: It would include questions of both verbal and non-verbal type. This component may include questions on analogies, similarities and differences, spatial visualization, spatial orientation, problem solving, analysis, judgement, decision making, visual memory, discrimination, observation, relationship concepts, arithmetical reasoning and figural classification, arithmetic number series, non-verbal series, coding and decoding, statement conclusion, syllogistic reasoning etc. (This specific syllabus will be applicable for direct recruitment to such Group 'C' posts wherein Computer proficiency is not essential as per the Mizoram Group 'A', 'B' and 'C' posts Service/Recruitment (Amendment) Rules, 2016)"

12. Amendment of *Appendix- V*

In the Principal Guidelines, in *Appendix-V*, the table pertaining to the syllabus for direct recruitment to the post of Group 'D' shall be substituted, namely:

Paper	Subject	Marks	Duration
Paper-I	General English (25 questions)	25	3 hours with compensatory time of 20 minutes per hour for persons with benchmarked disabilities
	Simple Arithmetic (25 questions)	25	
	General Knowledge (50 questions)	50	
	Total	100	

13. Amendment of *Appendix- VI*

In the Principal Guidelines, in *Appendix-VI*, entries pertaining to serial number (f) under the heading "Instructions to the candidates" shall stand deleted.

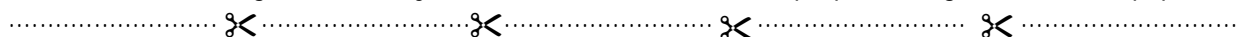
14. Amendment of *Appendix- VIII*

In the Principal Guidelines, entries under *Appendix-VIII* shall be substituted, namely;

APPENDIX-VIII

Centre	Subject/Paper (Paper-I/III/ IIII/IV)	Question Paper Series (A/B/C/D) (in case of Multiple Choice Objective Type only)	Roll Number	Signature of Candidate	Signature of Invigilator

To be cut at the line given below by the Examination Branch after proper coding of the answer papers



ANSWER PAPER

Centre	Subject/Paper (Paper-I/III/ III/IV)	Question Paper Series (A/B/C/D) (in case of Multiple Choice Objective Type only)	Alphanumeric Code for the Roll Number (to be filled up by Examination Branch of recruiting Department after receipt of answer papers)	Signature of Invigilator

	Answers					Answers					Answers					Answers			
1	a	b	c	d	26	a	b	c	d	51	a	b	c	d	76	a	b	c	d
2	a	b	c	d	27	a	b	c	d	52	a	b	c	d	77	a	b	c	d
3	a	b	c	d	28	a	b	c	d	53	a	b	c	d	78	a	b	c	d
4	a	b	c	d	29	a	b	c	d	54	a	b	c	d	79	a	b	c	d
5	a	b	c	d	30	a	b	c	d	55	a	b	c	d	80	a	b	c	d
6	a	b	c	d	31	a	b	c	d	56	a	b	c	d	81	a	b	c	d
7	a	b	c	d	32	a	b	c	d	57	a	b	c	d	82	a	b	c	d
8	a	b	c	d	33	a	b	c	d	58	a	b	c	d	83	a	b	c	d
9	a	b	c	d	34	a	b	c	d	59	a	b	c	d	84	a	b	c	d
10	a	b	c	d	35	a	b	c	d	60	a	b	c	d	85	a	b	c	d
11	a	b	c	d	36	a	b	c	d	61	a	b	c	d	86	a	b	c	d
12	a	b	c	d	37	a	b	c	d	62	a	b	c	d	87	a	b	c	d
13	a	b	c	d	38	a	b	c	d	63	a	b	c	d	88	a	b	c	d
14	a	b	c	d	39	a	b	c	d	64	a	b	c	d	89	a	b	c	d
15	a	b	c	d	40	a	b	c	d	65	a	b	c	d	90	a	b	c	d
16	a	b	c	d	41	a	b	c	d	66	a	b	c	d	91	a	b	c	d
17	a	b	c	d	42	a	b	c	d	67	a	b	c	d	92	a	b	c	d
18	a	b	c	d	43	a	b	c	d	68	a	b	c	d	93	a	b	c	d
19	a	b	c	d	44	a	b	c	d	69	a	b	c	d	94	a	b	c	d
20	a	b	c	d	45	a	b	c	d	70	a	b	c	d	95	a	b	c	d
21	a	b	c	d	46	a	b	c	d	71	a	b	c	d	96	a	b	c	d
22	a	b	c	d	47	a	b	c	d	72	a	b	c	d	97	a	b	c	d
23	a	b	c	d	48	a	b	c	d	73	a	b	c	d	98	a	b	c	d
24	a	b	c	d	49	a	b	c	d	74	a	b	c	d	99	a	b	c	d
25	a	b	c	d	50	a	b	c	d	75	a	b	c	d	100	a	b	c	d

Notes:

- a) Use Blue or Black Ball Point Pen to mark the answers in the Answer Paper
- b) The correct answer shall be encircled properly
- c) Do not use tick mark (✓) to answer the questions
- d) Questions on Essay writing, English comprehension and Conventional Essay Type papers, if any, must be answered in a separate sheet

APPENDIX-XIV

CERTIFICATE REGARDING PHYSICAL LIMITATION OF A CANDIDATE TO WRITE

This is to certify that I have examined Mr/Ms/Mrs _____
(name of the candidate with disability), a person with _____
(nature and percentage of disability as mentioned in the certificate of disability), S/o D/o _____
_____, a resident of _____
(Village /District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature of Chief Medical Officer/Medical Superintendent/Civil Surgeon of a
Government health care institution

Name & designation

Name of Government hospital/health care centre with seal

Place :

Date :

Note: Certificate should be given by a specialist doctor of the relevant stream /disability (eg. Visual impairment - Ophthalmologist; Locomotor disability - Orthopaedic surgeon)

APPENDIX-XV

LETTER OF UNDERTAKING FOR USING OWN SCRIBE

I _____, a candidate with _____
(name of the disability) appearing for the _____ (name of examination)
bearing roll number _____ at _____ (name of the centre)
in the District _____, _____ (name of the State).
My educational qualification is _____.

I do hereby state that _____ (name of the scribe) will provide the service of scribe /reader for the undersigned for taking the aforesaid examination.

I do hereby undertake that his educational qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

Name and signature of the candidate with disability

Place :

Date :

Note: The undertaking should be submitted by the candidate with disability using his own scribe/reader to the concerned Centre Supervisor on the day of examination before the start of the examination session.

By order and in the name of the Governor

Lalrinsanga,
Joint Secretary to the Govt. of Mizoram.